

Mike Judge

20 Year Member

Positions Past/Present:

- Past Chair/current Member, Endowment Team
- Current Deacon
- Current Usher/Offering Team, Gathering Service
- Past Member, Stewardship Team
- Current Sunday School Facilitator
- Current Member, Family Needs Ministry



Calling/Interest to Serve on Church Council:

All of my life, I have trusted God's guidance and wisdom as he places opportunities in my path. The chance to learn more about the church, contribute to decisions and communications, and support the team and our staff during this exciting time is God-given when I was asked if I would accept the nomination, the answer was clear.

Opportunities for BABC:

I love God, and I love this church. BABC has been an important part of our lives since we joined in 2006. We are positioned to grow, unify, and share the word of God in our community and beyond like never before, and I am so excited to see what God has planned for us! I have been steadily increasing my service over time, and I am honored and privileged to be nominated to serve on council. I believe that my business education (MBA, VCU), committed management/leadership work experience (27 years at current company; VP, Operations and Regulatory Affairs since 2014), and church service positions will help me contribute to Church Council and BABC in a strong, meaningful way. I appreciate your trust and this opportunity to serve.

John Ditto

7 Year Member

Positions Past/Present:

- Sanctuary Orchestra
- Transition Committee
- Deacon Board
- Lead Pastor Search Team
- Current Deeper Still Sunday School Facilitator



Calling/Interest to Serve on Church Council:

When pastor Stocks was at BABC I took what he said seriously to be all in at BABC. I believe that God has placed BABC in this community to spread the gospel of Jesus Christ. BABC is a very welcoming and loving church that I am glad to be a member. I have accepted Jesus Christ as my Lord and Savior and have been baptized. I believe in the inerrant word of God. I am prepared to share and defend my faith to help lead those who do not know Jesus Christ.

Opportunities for BABC:

I believe in the mission of the church to serve its members and to the spread gospel. Since I joined the church, I have seen the dedication and love the members have for each other. I have prayed and felt led to serve BABC in its mission to serve the church body and the community. I have practiced medicine in Richmond for 26 years. Currently I have my own practice with 12 employees. I lead my staff with compassion and love which translates to the care that we provide our patients. I believe the leadership skills that I have obtained in my practice and being involved in many committees and ministry opportunities at BABC make me qualified to seek a position on Church Council.

Ernie Rabb

26 Year Member

Positions Past/Present:

- Sunday School Class Member 2000-2026
- Sunday School Facilitator
- Current Member of Usher & Offertory Team
- Volunteer for Gwen Seiler's Buckingham Co Mission Team
- Co-Lead Communion Team 2011-2026
- Children's Church Substitute
- Coached Upward Basketball
- Member of Buildings & Grounds
- Small Group Member



Calling/Interest to Serve on Church Council:

Over the past 26 years, my wife and I had the opportunity to raise our two daughters at Bon Air Baptist Church as well as the ability to participate in many church transitions. This has provided for me the interest in giving back to our church leadership discernment and insight. The ability to serve in the growth of BABC's future & legacy and the Lord's Kingdom would be a tremendous opportunity. I am thankful for the nomination.

Opportunities for BABC:

BABC has so much to offer. Over the years my family has been active in attending The Traditional Service, The Gathering as well as the James River Campus. We have great facilities and so much opportunity for growth. We are blessed to have dedicated, talented and energetic staff! I would enjoy supporting the future growth and continued missions of BABC on Church Council as the Lord continues to open doors and opportunities for change and improvement in his house. My employment with the same company for the past 40yrs has afforded the opportunity to culturally experience 41 different countries as well as all 50 states. This experience as well as a background in scheduling/planning should offer opportunities to serve BABC in the areas of both missions and growth.

Wayne Tatum

45 Year Member

Positions Past/Present:

- Deacon
- Usher
- Meal Maker for the Meals Ministry
- Chairman of the Endowment Committee
- Stewardship Committee
- Prison Ministry
- Small Jobs Team
- Leader of the Lord's Supper Team
- Driver of Special Needs Bus



Calling/Interest to Serve on Church Council:

My wife, Lynne, and I have been members of Bon Air Baptist Church for 45 years, and the church has always been an important part of our family's life. We have been married for 54 years and have two children, Stuart and Lindsay. Both were baptized as youth at Bon Air Baptist Church, and both were married there. We have five awesome grandchildren, ranging in age from 9 to 20. My love for Jesus and my desire to share that love with others are at the heart of my interest in serving Bon Air Baptist Church. I'm excited about the opportunity for Bon Air Church to continue being a beacon in our community - a place that reaches people, welcomes them, and helps them come to know Christ. I feel called to be part of the leadership of our church and to use my experience, time, and abilities to help us fulfill that mission. Serving on Church Council would give me an opportunity to work alongside others who love our church and want to see it grow, reach new people, and make a meaningful difference in our community.

Opportunities for BABC:

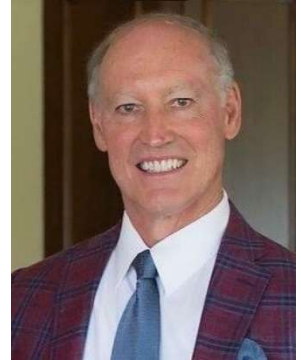
Opportunities I see for the Future Bon Air Baptist Church has a fantastic facility and tremendous potential to bring young families into our membership. We moved our membership to Bon Air because of its wide variety of children's and youth activities. There were GAs and RAs, mission groups, several choirs that were full of kids, and even a couple of handbell choirs for children and youth. I believe that if we build on the strength and experience of our existing congregation while becoming more intentional about reaching the next generation, that will ensure that Bon Air Church will be vibrant for generations to come. All experiences have reinforced for me the importance of service, relationships, leadership, and working together for a common purpose. I believe the experiences I have gained in business, community organizations, family activities, and service to others can be put to good use in helping Bon Air Baptist Church move forward.

William “Bill” Thomas

42 Year Member

Positions Past/Present:

- Adult Sunday School Class Teacher
- Deacon (Vice-Chairman)
- Endowment Team
- Current Worship Service Usher/Greeter
- Ad Interim Committee
- SBC Ethics and Religious Liberty Commission Board of Trustees (VA Rep – 6 years)
- Church Council (Chairman)
- Current Stewardship Team
- Lead Pastor Search Team (2023/2024)
- Chairman of the five-member Transition Team appointed by Church Council in Dec. 2024
- Church-wide Transition team (2025)
- Lead Pastor Search Team (2025/2026)



Calling/Interest to Serve on Church Council:

My wife, Diane, and I have been Bon Air Baptist Church members for 42 years. Bon Air was the only church we visited after moving to the Richmond area and we immediately knew we had found a church family. We are totally committed to Bon Air Baptist Church with our time, our God given gifts and talents, and our financial support.

Opportunities for BABC:

We are highly blessed that God called Pastor David Miller to Bon Air Baptist Church. I am looking forward to serving with the Church Council and the lay leadership in partnership with our Bon Air family to support Pastor David's vision for our church. The heavens are the limit for Bon Air's impact on God's kingdom in the Richmond area and beyond.

Donna Lilly

35 Year Member

Positions Past/Present:

- Bons, Books, & Brew
- Previous Church Staff
- Volunteer Church Office
- Volunteer – Missions Team
- Children's Sunday School, Children's Ministry, and Children's Ministry Visioning Team
- New Mother's Ministry
- Student Ministry
- VBS



Calling/Interest to Serve on Church Council:

I have been a member of Bon Air Baptist Church for more than 35 years. BABC has been an important part of my faith, spiritual growth and my family's life. As a staff member for 6 years, my responsibilities included a variety of administrative responsibilities in multiple ministry areas and as the accountant, working closely with the Finance Director and Stewardship teams to support the church's financial operations. I am in a season of prayerfully seeking where the Lord would have me serve next. I believe Bon Air Baptist is poised for spiritual renewal, and I want to be part of what God is doing in this new season. My years as both a member and staff member have given me a broad understanding of the church's ministries, operations, strengths, and challenges. I believe I can bring that perspective to Church Council with an openness to where God is leading us. I am especially drawn to the opportunity to help strengthen the way we relate to one another and reach our community. People need a place where they feel loved, safe, known, and cared for, and I believe BABC is uniquely positioned to be that kind of church.

Opportunities for BABC:

In this new season, I see an opportunity to clarify our vision, deepen relationships, and find meaningful new ways to engage our community. We have a strong history and foundation, but faithfully serving the next generation will require us to move beyond our comfort zones. I believe the next 75 years present an exciting opportunity. We can honor what God has done and will continue to do through our church. I would value the opportunity to contribute to that vision and help BABC remain a vibrant, welcoming, and Christ-centered presence in our community. My experience has allowed me to see the church from several perspectives—as a longtime member, volunteer, ministry participant, parent, and staff. I understand that meaningful change requires prayer, discernment, collaboration, clear communication, and a willingness to listen. I care deeply about BABC's people, mission, and our future. I would value the opportunity to serve BABC as we move into the future.