

# Bon Air Baptist Church

*Proclaiming the Grace of God – Growing Followers of Christ*

## Job Description: Student Pastor

**FLSA:** Full-Time Exempt

**Immediate Supervisor:** Associate Pastor

**Location:** Onsite at 2531 Buford Road

### **Principal Function(s):**

The Student Pastor will provide a welcoming atmosphere and develop relationships with all students (Grades 6-12), guests, and their families for the purpose of nurturing their relationship with Jesus Christ at Bon Air Baptist Church (BABC). This includes forming a base of volunteers to partner with students and parents to further BABC's mission, vision, and culture through classes, events, discipleship, retreats, and more.

### **General**

- Plan, implement, engage, and oversee the Student Ministry at BABC
- Meet with the Associate Pastor, discipleship teams, volunteers, parents, and students
- Attend weekly staff meetings
- Assist with the Student Ministry budget process
- Directly supervise an Administrative Assistant
- Equip and supervise the Student Ministry team and volunteers

### **Specific**

**Relationships:** The Student Pastor is to ensure that relationships are being built between the Student Ministry leaders and the students and parents of BABC. One of the keys to an effective Student Ministry is the development of other adults to be involved in students' lives--establishing relationships with them, shepherding them, and helping them develop their own relationships with Jesus Christ and other students and adults.

- Connect with each student, guest, and parent in the ministry
- Pray for students and the Student Ministry regularly
- Ensure guests to Student Ministry activities receive a warm welcome and timely follow-up
- Serve as a mentor for students and parents, maintaining a referral list of professional counselors in the community
- Attend community and school events and build a team of adults who will also attend these events.
- Network with other area student ministry workers and churches

**Recruiting and Supervision:** The Student Pastor supervises the Student Ministry volunteer team and the Student Ministry administrative assistant.

- Recruit volunteers for weekly ministry activities, classes, and special events
- Provide ongoing training and spiritual support for volunteer Student Ministry leaders

**Programs:** The Student Pastor works with the Student Ministry Team of staff and servant leaders to oversee logistics relative to the programs of the Student Ministry (planning, volunteer recruiting, transportation arrangements, required forms, etc). Create an atmosphere where students experience belonging, grow in faith, and develop leadership skills.

- Plan and oversee weekly Student programs including Sunday Bible study and Wednesday activities
- Provide creative programming (i.e., devotions, skits, etc.) for retreats and major events
- Work with volunteers, staff, and students to plan and coordinate retreats, fellowship programs, mission opportunities, and other activities
- Ensure that Student Ministry programs have an enthusiastic Christian atmosphere

**Spiritual Qualifications:**

- Have a transparent, passionate, growing relationship with Christ
- Be teachable and willing to be held accountable
- Possess the spiritual gifts of leadership, evangelism, and teaching

**Vocation and Personal Qualifications:**

- Discernment of God's direction to lead Student Ministry
- Bachelor's degree required, Masters of Divinity or equivalent preferred
- 3+ years experience ministering to students in a church or para-church organization, with preference given to candidates who have experience in leading a staff
- Experience partnering with adults and parents who will help sustain the ministry
- Self-starter with drive, passion, initiative, and creativity
- Team player with a positive attitude
- Enthusiasm for the mission of Bon Air Baptist Church
- Supporter of the mission of BABC Student Ministry and its core values
- Willingness to grow personally, spiritually, and professionally
- Supervisory experience
- Understanding and embracing of "Emotionally Healthy Spirituality (EHS)" as created by Peter Scazzero

Email resumes to: [babcstudentpastorsearch@gmail.com](mailto:babcstudentpastorsearch@gmail.com)

[www.bonairbaptist.org](http://www.bonairbaptist.org)