

Bon Air Baptist Church Council Meeting

9/18/2023

To be submitted and posted to the website upon approval.

Attendees (bold):

Chip Almarode	Lee Coble	Dennis Collins	Roberts Doyle
Dave Fairchild	Alison Keller	Amanda Krug	Buddy Gardner
Eddie Gibson	Deborah Upton		
Leigh Ann Cahill (scribe)			

Kingdom Moments and Prayer

Approval of Church Council Minutes:

- Church Council Meeting Minutes 8/21/2023 – *approved*.

Approval of Clerk's Report:

- Clerk's Report- Voted **in** by statement 0; by letter 0; by baptism 3; watch care 0; **out** by death 1, request 3 no activity 0, by letter 0 – *approved*.

Period of Prayer:

- A recommendation was made that the Church Council enter into a period of prayer to keep the spiritual needs of the BABC staff, congregation, and youth in mind. Each member of the council chose a member or two of the staff, a group as well as the youth to pray for over the next few weeks.

Special Called Business Meeting:

- A Special Called Business Meeting is scheduled for October 18, 2023, to present the 2024 budget to the congregation. The vote for the budget will be on Sunday, October 29, 2023, at the end of both worship services.

Discussion of Southern Baptist Convention's (SBC) Recent Membership Requirement Changes:

- The Church Council assigned members to research the following questions at the August meeting as follows:
 - Where do we give our Mission Dollars? – Alison Keller, Eddie Gibson.
 - What options are available for alternative Healthcare and Retirement plans? – Lee Coble, Dennis Collins
 - What non-SBC curriculum options are available? -Roberts Doyle, Amanda Krug
 - What pathway options are available for individuals or families seeking ministry? - Chip Almarode
 - Update and revise the BABC giving plans? -Alison Keller, Eddie Gibson
 - Impact on Pastor Search for a non-SBC church (PST assigned)? Buddy Gardner
- There will be a Townhall Meeting on October 26, 2023, to present information to the congregation on the SBC membership requirement changes.
- John Upton has agreed to present the information to the congregation using the "Family Meeting" format from the First Baptist Church of Alexandria meeting.
- A link to the Family Meeting at First Baptist Church of Alexandria will be provided due to the historical context. John Upton will present BABC's history with the SBC.
- This meeting will be available on zoom and will be recorded.

- Eddie Gibson will contact Karen DeMarino concerning placing a meeting notification in the Eblast as well as slide presentation on Sunday mornings during the announcement time.
- BABC can send 10 messengers to the SBC meeting next June. Discussion ensued over getting interested people to go as messengers to vote.
- The Church Council members discussed what they will have to do prior to the SBC meeting next June when the vote to change the constitution takes place.
- The Church Council members agreed to have another meeting on October 5, 2023, to go over the format, etc. for the townhall meeting.

Church Council Nominations:

- Roberts Doyle reported that there are a few nominations but none of the nominations are completed at this time.
- The interview questions were discussed, and the members agreed to increase the interview time as 10 minutes is not enough time.

Request on behalf of James River Campus:

- Dennis Collins stated that Meredith Van Voorhis asked a question in regard to recognizing James River Campus as they venture out as their own church come January 2024. Some ideas were discussed. Dennis will talk to John Sawyer to see what they may want.

Personnel Update:

- Positions filled:
 - Ashley Vaughan, PT Membership Administrative Assistant
 - Brad Blakeney, PT Interim Facilities Director
 - Tom Patch, PT Media Tech at JRC
 - Seldon Plumley, Interim Food Service Director
- Open positions to date:
 - 2 PT childcare workers
 - PT Preschool Teacher
 - Student Pastor
- Positions on Hold, Suspended interviewing:
 - Administrative Manager. Personnel team reworking job description. Lori Blakeney, Administrative Manager, currently staying in a PT role.
 - Facilities Director. FT. Personnel team reworking job description.
 - Student Administrative Assistant. PT. Personnel team reworking job description.
 - Campus Pastor. FT. Personnel team reworking job description. This position will require a search team.

Stewardship:

- BABC is doing great financially.
- \$187K ahead of last year.

Building and Grounds:

- Evaluating and attempting to gain the status of various projects around BABC.
- Floors have been stripped and waxed. 8/26/23 - Floor touch ups for 3rd floor and 1st floor lobby areas. This has been completed.
- HVAC installation for Fellowship Hall is still in progress.

- Still waiting on church attorney regarding Window vendor and replacement of remaining 20 windows by portico entrance and 6 windows in Commons.
- Lori is working with insurance company re lightning damage and replacement of equipment damaged by lightning strike.

Church Council Portal Inquiries:

- No Portal Inquires received.

Other Business:

- None

Next meeting: Monday, October 16, 2023 - 6:30pm, Bon Air Baptist Church Room 208.