

## **Bon Air Baptist Church Council Meeting**

8/21/2023

*To be submitted and posted to the website upon approval.*

### Attendees (bold):

<b>Chip Almarode</b>	<b>Lee Coble</b>	<b>Dennis Collins</b>	<b>Roberts Doyle</b>
<b>Dave Fairchild</b>	<b>Alison Keller</b>	<b>Amanda Krug</b>	<b>Buddy Gardner</b>
<b>Eddie Gibson</b>	<b>Deborah Upton</b>	<b>Kyle Fondren (Strategy Team)</b>	
<b>Leigh Ann Cahill (scribe)</b>			

### **Kingdom Moments and Prayer**

#### **Approval of Church Council Minutes:**

- Church Council Meeting Minutes 7/17/2023 – *approved*.

#### **Approval of Clerk's Report:**

- Clerk's Report- Voted **in** by statement 0; by letter 0; by baptism 1; watch care 0; **out** by death 3, request 0 no activity 0, by letter 2 – *approved*.

#### **Discussion of Strategy Team Questionnaire**

- The Strategy Team consisting of Dave Fairchild, Amanda Krug, Alison Keller, and Kyle Fondren, attended the Church Council meeting to get council members responses to several questions regarding topics such as
  - What brought council members to BABC?
  - What are signs of strength of BABC?
  - What are the hopes and dreams for the future of BABC?
  - What are the challenges facing BABC?
- The council members spent about 30 minutes answering the questions.
- The Strategy Team will present the questionnaire and attend the meetings of the Personnel Team, Stewardship Team, Sunday School classes to obtain answers to the questions.
- The Strategy Team will pull all of the responses together to get a sense of where the church is now and where the church may be going in the future.
- The Strategy Team collected demographic data from the council members.

#### **Review and Discussion of Southern Baptist Convention's (SBC) Recent Membership**

##### **Requirement Changes.**

- The Church Council discussed the SBC recent membership changes.
- In an effort to be proactive, the council members were assigned to the following teams to research the possible impact to BABC should the church withdraw its membership from the SBC.
- The BABC congregation will determine any SBC membership changes by voting.
- The team assignments are as follows:
  - Where do we give out Mission Dollars? – Alison Keller, Eddie Gibson.
  - What options are available for alternate Healthcare and Retirement plans? – Lee Coble, Dennis Collins
  - What non-SBC curriculum options are available? -Roberts Doyle, Amanda Krug

- What pathway options are available for individuals or families seeking ministry? - Chip Almarode
- Update and revise the BABC giving plans? -Alison Keller, Eddie Gibson
- Impact on Pastor Search for a non-SBC church (PST assigned)? Buddy Gardner

**Discussion of a Townhall Meeting (Family Meeting) Strategy to Introduce the Potential changes by the SBC for membership and the Impact to BABC.**

- Dennis Collins encouraged the council members to listen to the recording of the Family Meeting presentation by First Baptist Church of Alexandria.
- The council members discussed the format and thought this meeting at First Baptist should be a guide for how and what to present to the congregation.

**Personnel Update:**

- Positions filled:
  - Ministry Administrative Assistant
  - Part-time Custodian
  - Admin for Membership
  - 3 Weekday School teachers
  - returning ESL Childcare worker
- Actively interviewing for the following:
  - Administrative Office Manager
  - Administrative Assistant for Student Ministry
  - 2 childcare workers
  - 1 ESL childcare worker

**Attendance 2023 in Comparison to 2022:**

ATTENDANCE – 2023	ATTENDANCE - 2022
8/6 Gathering – 195 Sanc. – 365	8/7 Gathering – 237 Sanc. – 268
8/13 Gathering – 183 Sanc. – 259	8/14 Gathering – 223 Sanc. – 282
8/20 Gathering - 190 Sanc. – 229	8/21 Gathering – 268 Sanc. – 266

**Online Viewing from Communications:**

- Worship Service Online Viewing Numbers from August 13 and August 20, as of TODAY, August 21, 2023
- Sunday, 8/13 Worship Services Views  
 Gathering at 9:30 a.m. ~ Facebook: 329 YouTube: 132 (year ago 191)  
 Sanctuary Service at 11:00 a.m. ~ Facebook: 105 YouTube: 153 (year ago 292)
- Sunday, 8/20 Worship Services Views  
 Gathering Service at 9:30 a.m. ~ Facebook: 92 YouTube: 136 (year ago 239) Sanctuary Service at 11:00 a.m. ~ Facebook: 267 YouTube: 132 (year ago 46)

**Stewardship:**

<b>Bon Air Baptist Church</b>				
<b>Financial Summary</b>				
<b>As of July 31, 2023</b>				
<b>Operating Budget (Income Statement)</b>	<b>Jul 2023 Actual</b>	<b>YTD 2023 Actual</b>	<b>YTD 2022 Actual</b>	<b>YOY Difference</b>
<b>Income</b>				
Operating Budget - Buford Road	\$ 214,532	\$ 1,500,237	\$ 1,497,808	\$ 2,428
Operating Budget - James River	\$ 21,597	\$ 102,318	\$ 57,254	\$ 45,064
<b>Total Income</b>	<b>\$ 236,128</b>	<b>\$ 1,602,554</b>	<b>\$ 1,555,062</b>	<b>\$ 47,492</b>
<b>Expenses</b>				
Programming	\$ 38,511.29	\$ 316,903	\$ 286,690	\$ 30,212
James River Campus	\$ 7,070.30	\$ 28,729	\$ 31,462	\$ (2,733)
Personnel & Staffing (includes JRC personnel)	\$ 123,132.43	\$ 913,941	\$ 1,070,244	\$ (156,304)
Building & Grounds	\$ 44,177.21	\$ 282,195	\$ 258,389	\$ 23,805
<b>Total Expenses</b>	<b>\$ 212,891</b>	<b>\$ 1,541,766</b>	<b>\$ 1,646,786</b>	<b>\$ (105,019)</b>
<b>Net Income Over/(Under) Expenses</b>	<b>\$ 23,237</b>	<b>\$ 60,788</b>	<b>\$ (91,723)</b>	<b>\$ 152,511</b>

**Building and Grounds:**

- HVAC installation project of units 104 and 105. 105 units are up and running. 104 units (service FH and FH kitchen area) should be up and running by 8/25/23. Required upgrading electrical wiring (wiring too small for electrical service rating) and running new refrigerant line sets for both systems.
- Floors have been stripped and waxed. 8/26/23 - Floor touch ups for 3<sup>rd</sup> floor and 1<sup>st</sup> floor lobby areas.
- Lori continues to work with church attorney regarding Window vendor and replacement of remaining 20 windows by portico entrance and 6 windows in Commons.
- Lori is working with insurance company re lightning damage and replacement of equipment damaged by lightning strike.

**Church Council Nomination Process:**

- Roberts Doyle and Amanda Krug are heading up the nomination process for the 3 new council members to start in 2024.
- The nomination period runs from September 1-30, 2023.
- There will be announcements in each service as well as in the weekly eblast.
- There will be an interest meeting on September 13, 2023 at 6 pm in Bon, Books and Brew to provide information on what the Church Council does, etc.

**Sexual Offender Tier III Discussion:**

- The Church Council discussed the BABC policy on Sexual Offender in particular the Tier III offender. The question is should this level of offender be allowed to attend BABC.
- It was noted that there needs to be trained chaperones, etc. put in place for the policy to be upheld.

**Lead Pastor Search Team Update:**

- The Pastor Search Team is still meeting twice a month but may start meeting more often.
- The team is receiving resumes from potential candidates as well as recommendations of individuals for the team to consider.
- The team is also listening to and evaluating sermons.

**Church Council Portal Inquiries:**

- Two portal inquiries were received.
- Both inquiries were in regards to the SBC membership changes.
- Roberts Doyle responded back that there would be an informational meeting soon.

**Other Business:**

- A subteam from James River Campus has been working on the lease agreement as well the Teaching Team at JRC has 3 people confirmed with a 4<sup>th</sup> as a maybe.
- They have decided on a name which is James River Community Church of Midlothian Virginia.

Next meeting: Monday, September 18, 2023 - 6:30pm, Bon Air Baptist Church Room 208.