



*A place to belong...
A place to become!*

LEAD PASTOR

WE ARE HELPING TO TRANSFORM LIVES IN THE NAME OF JESUS.

Our mission-minded congregation mobilizes people to proclaim the grace of God and grow followers of Christ through love and service to God and others. Our vision is that our church is a *place to belong* to the family of Christ and a *place to become* the person God intends.

WE ARE LOOKING FOR AN ENERGETIC LEADER TO

- Partner with the Church Council to implement and guard the integrity of the mission, vision, and culture of Bon Air Baptist Church.
- Lead the church in worship through dynamic preaching.
- Collaborate with staff and lay leaders to equip church members to proclaim the gospel, care for one another, and minister to others in the community.

QUALIFICATIONS

- Disciple of Jesus who desires to serve Him by being called to this position
- Licensed and ordained as a minister
- Bachelor's degree from an accredited college or university
- Masters of Divinity degree from an accredited seminary
- 5 years minimum experience as a pastor, with 10 or more years preferred
- Understands and embraces our Baptist heritage and alignment according to the Baptist Faith and Message (1963)

APPLY

Email resume to the BABC Lead Pastor Search Team at babcsearchpst@gmail.com

BON AIR BAPTIST CHURCH

2531 Buford Road, Richmond, VA 23235
804.272.1475 | bonairbaptist.org

RESPONSIBILITIES

Preaching

- Prepares and delivers spiritually nourishing sermons grounded in Biblical content that proclaim the gospel message, with life application for all ages and levels of discipleship
- Values, leads, and encourages various styles of corporate worship and Bible study, including Sunday school, small groups, and weekly Bible studies
- Communicates a comprehensive understanding of the Bible and Christian theology

Pastoring

- Ministers to, nurtures, supports, reconciles, and affirms church members in times of need
- Provides counseling to persons facing problems and life decisions and refers to appropriate resources as needed for ongoing services
- Through preaching and teaching, serves as a shepherd in guiding people in their Christian faith journey

Leading

- Encourages, inspires, and mobilizes lay leadership and members to pursue the mission of the church
- Be an experienced and effective servant-leader who disciples, mentors, and motivates the church staff
- Models courageous, Spirit-led decision making while challenging members to be fully obedient to Christ in all things

RESPONSIBILITIES (cont.)

Leading (cont.)

- Teaches and encourages tithing and leads the congregation and staff to wisely develop and use individual and congregational resources
- Understands, embraces, and leads the church and staff in all aspects of an emotionally healthy culture
- Serves as a model for individual and corporate prayer
- Oversees the supervision of all ministerial staff

Engaging in Missions

- Leads the church in proclaiming the Gospel with others, locally, nationally, and globally, including through digital media platforms
- Communicates and interacts with other church and faith leaders to help support a true community culture of service
- In collaboration with the Missions Pastor, encourages clear and strong involvement in domestic and international missions, including community outreach in all areas of the Richmond metropolitan area

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