

Bon Air Baptist Church Council Meeting

1/23/2023

To be submitted and posted to the website upon approval.

Attendees (bold):

Chip Almarode	Lee Coble	Dennis Collins	Roberts Doyle
Dave Fairchild	Alison Keller	Amanda Krug	Buddy Gardner
Eddie Gibson	Mac Jordan	John Sawyer	
Leigh Ann Cahill (scribe)			

Kingdom Moments and Prayer

Church Council Election of Chairperson and Vice-Chairperson for 2023

- Dennis Collins as Vice-Chair discussed the leadership roles and responsibilities for both chair and vice-chair positions for the Church Council.
- Nominations for Chair ensued. Dennis Collins was nominated and elected as Chair.
- Nominations for Vice-Chair were taken. Roberts Doyle was nominated and elected as Vice-Chair.
- The Church Council Covenant was reviewed by all members.

Approval of Clerk's Report:

- Church Council Meeting Minutes 12/19/2022 – *approved*
- Clerk's Report- Voted **in** by statement 1; by letter 0; by baptism 0; watch care 0; **out** by death 5, request 2 no activity 0, by letter 2 – *approved*

Church Incorporation:

- The Church Council discussed the Constitution and By-laws as to the presentation to the congregation at the January Business Meeting this Wednesday, January 25, 2023.
- The Chair will go over the proposed changes in the Constitution and By-laws in 3 main areas as follows:
 1. The legal aspects as it pertains to the incorporation process.
 2. The changes that the Church Council recommends especially the change to the composition of the Pastor Search Team.
 3. Explanation of the deletion of the ministries from the By-laws and placement in the Manual of Operations which can be updated as needed.
- Glenn Reynolds will be available via zoom to answer any questions regarding the incorporation process.

Church Signature Authority:

- Once Bon Air Baptist Church is fully incorporated, the signature authority will move from the trustees to the President (Pastor), Secretary and Treasurer. The level of signature authority can be categorized by dollar amount.
- After the church incorporates, Glenn Reynolds, as our attorney, will review all contracts prior to any signatures.

Church Council Team Assignments:

- Incorporation process: Council members assigned are Dennis Collins, Dave Fairchild and Eddie Gibson.
 - Incorporation process to include Bon Air Baptist Church (almost completed) and the Bon Air Baptist Preschool.

- Church Insurance will be reviewed as part of the incorporation process to ensure the coverage is adequate and appropriate.
- Sex Offender Policy and the Facilities Use Agreement: Council members assigned are Alison Keller and Roberts Doyle.
 - Facilities Use Agreement as a 3-tier proposal as recommended by Reynolds Law Group.
 - This will be coordinated with the Buildings and Grounds Team.
- Bon Air Baptist Church Operations Manual: Council members assigned are Lee Coble, Amanda Krug and Roberts Doyle.
 - Update the Operations Manual with various ministries, etc. that were removed from the Constitution and By-laws.
 - Review the Operations Manual in regards to Church Council annual responsibilities.
 - Review and Approve the Church Organization Chart as required in the By-laws Item IX Section 1.
 - Update the Church Council Guidelines nomination and voting duties as well as flow charts.
- James River Campus: Council members assigned are Dave Fairchild, Chip Almarode and Roberts Doyle.
 - Church Council Responsibilities
 - John Sawyer announced that he is leaving employment at Bon Air Baptist Church to assume the role of Executive Director of the Middle District Baptist Association. He will stay on part-time (15 hours per week) from February 15 until August 15, 2023 at the James River Campus.

Transition Team and Steering Team Updates:

- Buddy Gardner on behalf of the Transition Team reported that the various ministry teams appointees for the Pastor Search Team are as follows: Steve DeGaetani, Buddy Gardner, Barry Light, Debra McClane, Emily Purdum, Shari Schneider, Jon Teconchuk and Meredith Van Voorhis. There will be 4 “at-large” candidates selected by nominations from the church congregation. Once the nominations are received, the membership will vote to select the 4 “at-large” members.

Church Council Portal Inquiries:

- A request was made for use of the facility for a fund-raising activity was received. The member making the request had another prospect to hold the event so no action was required at this time.

Pastor’s Updates:

- Bon Air Baptist Church will host the Prayer for Christian Unity service on February 19, 2023, at 5 pm where 6 different Christian churches will meet for a service of prayer.

Other Business:

- A recommendation was made by Dave Fairchild to have a Church Council member as a liaison on other ministry teams such as Personnel, Stewardship, etc. There was brief discussion with no further action at this time.

Next meeting: Monday, February 20, 2023 - 6:30pm, Bon Air Baptist Church Room 208.