

## **Bon Air Baptist Church Council Meeting**

October 17, 2022

To be submitted and posted to the website upon approval

### **Attendees** (bold)

<b>Chip Almarode</b>	Leigh Ann Cahill	<b>Lee Coble</b>	<b>Dennis Collins</b>
<b>Roberts Doyle</b>	<b>Fred Dunning</b> (scribe)	<b>Buddy Gardner</b>	Eddie Gibson
<b>Tara Hatcher</b>	<b>John Sawyer</b> (via phone)		

### **Kingdom Moments and Prayer**

#### **Approval of Clerks' Report:**

- Church Council Meeting Minutes 9/26/2022 – approved with one correction: On the Transition Team, Matt Thornhill is an At Large Member of the Team
- Clerk's Report-Voted **in**- 0; Voted **out** by death 3, letter 1, request 2, inactivity 12- approved

#### **Church Incorporation**

- Incorporation is a major effort for our church and will result in numerous changes and amendments to our documents (Constitution, Bylaws), policies (Financial, Pre-school, Sexual Offender, etc.) and possibly many aspects of our Operating Manual. The speed of Incorporation completion will be dependent on our evaluation and agreement on changes to be made to documents, policies and manuals.
- All existing documents, policies, manuals, etc. are to be explicitly followed until revisions are completed and approved, including approval by church members as required.
- A Legal Opinion Letter was received from the Reynolds Law Group (RLG) which contained their initial recommendations for changes to our Constitution and Bylaws.
- Church Council (CC) will meet on Tuesday, Oct. 25<sup>th</sup> at 6:30pm in Rm. 206/208 to evaluate & discuss these initial recommendations.
- CC will meet with the RLG via Zoom in Rm. 208 on Thursday, Nov 3<sup>rd</sup> from 4:00pm-5:00pm. The purpose of this meeting is to discuss and respond to the initial recommendations from RLG.
- The Steering and Transition Teams will communicate progress to Church Council and Church Council will communicate information to the church membership.

#### **Church Council Nominations & Schedule**

- All candidate interviews have been completed. There are 8 nominees: Dave Fairchild, Don Grivetti, Susan Hampton, Alison Keller, Amanda Krug, Glen Lutz, Cecil Newton, Walt Prillaman.
- Nominee biographies are being prepared and printed for distribution to church members on Sunday, Oct 8<sup>th</sup> and Sunday, Nov 6<sup>th</sup>.
- Online voting will begin on Sunday, Nov 13<sup>th</sup> and close Sunday, Nov 20<sup>th</sup>.

- Voting will be Online only except for home-bound members. Home-bound members will be mailed a ballot to vote. A voting kiosk will be setup in the rear foyer for those who need assistance in voting.

### **Future for Bon Air Baptist Church**

- Since we need to find a new lead pastor, there was some discussion about what our church will look like in years to come. Church Council will discuss this in future meetings. Also, CC may bring this issue to the Transition Team since this topic fits in with the purpose of this team.

### **Portal Inquiries**

- There were 5 inquiries submitted since our last meeting. Dennis Collins acknowledged receipt to each sender. CC will follow up with these questions/issues as necessary and may delegate some of these issues to other teams.

### **Pastor Report**

- Stewardship
  - Year to Date, Tithes & Offerings are under budget \$70,544 which is approx. 10.7% below budget.
  - Year to Date, International Missions has received donations of \$66,423 which is approx. 38% of the goal of \$175,000. Domestic Missions has received donations of \$59,943 which is approx. 60% of the goal of \$100,000.
- Personnel
  - A personnel sub-group is researching health insurance plans for staff for next year.
  - Pastors John Sawyer and Mac Jordan will rotate the preaching duties for the remainder of this year. They will receive additional compensations for preaching.
  - The Personnel Team will continue to suspend the search for a new Discipleship Pastor for the time being.
- Property & Grounds
  - Sanctuary restrooms have been completed
  - The roof over the gym is being replaced. Additional repairs not over the gym will be made at cost.
- Campuses
  - James River will have their Fall Festival on Saturday, Nov. 5<sup>th</sup>. JRC also has a Spring Festival around Easter.
  - Buford Road will have the annual Thanksgiving Day Celebration on Wednesday, Nov. 16<sup>th</sup>. Registration and ticket sales can be done online.
  - Food for the Hungry cards are almost gone.
  - We have seen an increase in returning guests for Sunday Worship, Wednesday night dinners, Bible Studies and teens and children in weekly ministry. Two of the returning guests are looking to be baptized on Christmas Eve

**Next CC Meetings**

- Tuesday, Oct 25<sup>th</sup> at 6:30pm BRC Room 206/208: RLG recommendations
- Thursday, Nov 3<sup>rd</sup> at 4:00pm-5:00pm BRC Room 208: Zoom meeting with RLG
- Monday, Nov. 21<sup>st</sup> at 6:30 BRC Room 208: Monthly meeting
- Monday, Dec. 19<sup>th</sup> at 6:30pm at Fred Dunning's house