

Bon Air Baptist Church Council Meeting

8/15/2022

To be submitted and posted to the website upon approval.

Attendees (bold):

Chip Almarode	Leigh Ann Cahill (scribe)	Lee Coble	Dennis Collins
Roberts Doyle	Fred Dunning	Buddy Gardner	Eddie Gibson
Tara Hatcher	Tom Stocks	Mac Jordan	John Sawyer

Guest: Dave Fairchild

Kingdom Moments and Prayer

Stewardship Team Motion:

- Dave Fairchild presented information regarding the budget deficit. The Stewardship Team requested to delay the start of the budget process until October. This will take us into the 4th quarter and will allow time to make up the deficit as giving is historically better during this quarter. The budget process usually starts in August.
- The motion presented from the Stewardship Team was to delay the start of the budget process until October with bringing the budget to the congregation at the January 2023 Business meeting for discussion and then the vote to take place on a Sunday morning. The motion was approved by the Church Council.

Approval of Clerk's Report:

- Church Council Meeting Minutes 7/18/2022 – *approved*
- Clerk's Report- Voted **in** by statement 0; by letter 0; by baptism 0; watch care 0; **out** by death 0, request 1, no activity 0, by letter 0 – *approved*

Church Incorporation Motion:

- Leigh Ann Cahill emailed and called Glenn Reynold's assistant for a progress update and to determine what, if any, next steps are needed in terms of revision of by-laws, etc. Due to Mr. Reynold's health situation, there has been no update at this point. Leigh Ann and Dennis Collins will draft a letter for determination of whether Mr. Reynolds can get this done or if we need to employ another firm.

Church Council Nominations and Schedule:

- Roberts Doyle discussed the schedule for the nomination, candidate selection/interview process and vote for new Church Council members. An announcement for Church Council nominations will go out via an eblast starting August 21st. Nominations will be accepted from September 1-30. The candidates will be interviewed and vetted in October, and the vote will take place in November. A subcommittee was formed consisting of Roberts Doyle, Lee Coble and Eddie Gibson.

Portal Inquiries:

- There were no portal inquiries to date.

Pastor Tom's Update:

- Personnel updates:
 - The Discipleship Pastor position remains frozen until further notice from the Stewardship Team.

- Working on strategy to cut personnel expenses by \$300K per request from the Stewardship Team.
- Jeremy Meads resigned as part-time youth coordinator to take full time position at another church.
- Currently working on replacing positions: part-time children's pastor JRC, part-time youth pastor JRC, moving JRC worship from interim status to part-time, part-time youth coordinator BRC.
- Facilities:
 - Restroom renovations to be completed by end of August.
 - Gym Floor has been refinished.
 - Prayer Garden received new fencing.
 - Front entrance received up-graded landscaping.
 - Window replacement completion being scheduled.
- Missions:
 - "Shoe Drive" up and going
 - "Food for the Hungry" Partnership initiative to be launched October 9th.
 - Mission Trips being planned-Nicaragua, Ghana, Standing Rock, Texas.
 - Disaster Team response to Kentucky awaiting BGAV call-out. Donations are being accepted.
 - Huguenot High School partnership up and running (teacher breakfast, football team cookout, mentoring program, food pantry and clothing closet, etc.).
- Upcoming Events:
 - BABC 70th Anniversary Celebration scheduled for October 2, 2022-combined all campus/all services worship at 10 am followed by reception.
 - Missions: a shoe drive and a new partnership with Food for the Hungry initiative to be introduced.

Stewardship Report

- Year-to-date (YTD) giving was behind budget by \$335K.

Corona Virus Response Update

- No update.

Other Business:

- Pastor Tom Stocks announced his resignation as of October 16, 2022. He is returning to a position as Field Strategist for BGAV. He presented his letter of resignation to the Church Council to read. The Personnel Team was informed. He will inform the staff tomorrow at the staff meeting. The letter of resignation will be mailed out to the congregation, and it will be placed in an eblast as well.
- Pastor Tom provided strategic suggestions to the Church Council for consideration. These strategies include interim preaching, creating a Steering Team, employing a consultant/strategist for determination of our future vision for BABC, creating a Pastor Search Team and presenting recommendations to the congregation at a special called business meeting.
- The Church Council will meet on Monday, August 29, 2022, to discuss next steps.

Next meeting: Monday, August 29, 2022 - 6:30pm, Buford Road Campus.