

Bon Air Baptist Church Council Meeting

August 17, 2020

To be submitted and posted to the website upon approval

Attendees (bold):

Matt Buckley	Leigh Ann Cahill	Fred Dunning	Tara Hatcher
Terry Judge	Bill Montgomery	Erica Schulman	Tom Stocks
Bill Thomas	Meredith Van Voorhis	Judy Moore (scribe)	

Kingdom Moments and Prayer

Consent Agenda

- Church Council minutes July 20, 2020 - *approved*
- Clerk's Report- Voted **in** 0; Voted **out** by death 1, by letter 2, by inactivity 3 – *approved*

Stewardship Report

- July giving was over budget by \$13K. Year to date giving is under budget by \$24K.
- Expenses year to date are under budget by \$166K with every ministry area contributing.
- Endowment increased by 5% in July; balance was \$2.1M. Cash on deposit is \$2.9M.

Portal Inquiries

- Connie Gaddy: Aug 9, 2020 re-gathering traditional service interactions not in keeping with guidelines. Matt will respond on Aug 18, 2020. Council was encouraged to lead by example and volunteer to serve on Sunday mornings.

Pastor Tom's Updates

- **Personnel Report-** Developing the personnel budget for 2021 with options for personnel budget decrease of 10% and 20%.
- **Baptism** planned at Greenfield pool Sept 13 for candidates and immediate family. Decision was made with corona virus safety measures to make families comfortable.

Corona Virus Response Re-assessment per new VA state guidelines Phase III- BABC is operating under Phase II of the Bon Air Plan.

- Pastor Tom requested on behalf of the staff that they be allowed to make decisions on opening specific programming based on safety protocols, without every event having to receive CC approval. Some examples include weddings, funerals, children's and youth activities such as the family movie night and the annual picnic.
- Implementation will be contingent on participants cooperating with the protocols.
- **Motion:** The church staff is empowered to determine which programs can be re-started, and the appropriate protocols to safely control the environment. - *approved*
- **Preschool Re-opening Request-** Peggy Moore requested approval to reopen the preschool for the 2020-2021 school year with documented protocols. - *approved*
- **Church Picnic Protocols**
 - Sept 13, 2020 at the American Legion Post with social distancing, attendance limit of 250.
 - Church will provide burgers/hot dogs individually wrapped, hand sanitizer.
 - Families will provide own side dishes, chairs/blankets; wear masks; maintain distance from other families.

Church Council Election Procedure Review – for 2020 only due to COVID circumstances

- Schedule: Nominations Sep 1-30; Vote Nov 22; Communicate Dec 1; Transition Dec 12.
- Electronic voting has been proposed using the model implemented for the June decision on the SBA loan. The church website will have candidate introductions and opportunity to vote for those members with registered email addresses. Additionally, we will distribute candidate introductions and a paper ballot by mail beginning on Nov 1 to members who do not have registered email addresses. The paper ballot would be due on the same day as electronic voting closed. Electronic and paper voting would be allowed during a specific window.
- A staff member will input paper responses into the software so that all votes are counted in the electronic system.
- Recommended to allow for in-person paper ballots during the Nov 22 services if people have not completed their vote online yet.
- All paper ballots will contain a space for respondent's name, consistent with the electronic responses.
- Strongest candidates come from conversations and recommendations from current council members.

Church Document Review status- received comments from the law firm. Bill Thomas will reach out to Deb Upton for an update and potential next steps.

Next meeting: Sept 21, 2020 6:30pm BRC or as called